

HEIMANN CVETKOVIC & PARTNERS

WORLD'S LEADING EXPERTS IN LEADERSHIP ALLIANCES



Nicole Heimann

Nicole Heimann is the Founder and Co-CEO of Heimann Cvetkovic & Partners AG, Co-Founder and Board Member of the Bullens Heimann & Friends Foundation, Global Chair in the Global Excellence Council of the International Federation of Learning and Development (IFLD) for the Global Excellence Awards, an Advisory Council Member to the Organizational Leadership and Development Network (OLDN). Nicole is a multiple award-winning Executive Coach and Executive Team Coach, Author of the successful leadership book *How to Develop the Authentic Leader in You* – Integrating the Seven Dimensions of Leadership Intelligence and a Keynote Speaker on Authentic Leadership and Leadership Alliances.

THOUGHT LEADERSHIP & COACHING EXPERTISE

Nicole was recognized as one of the **15 World Class Mentors 2021** by IFLD (International Federation of Learning and Development), became part of the IFLD Hall of Fame and has been honored by peopleHum's list of top 200 global Thought Leaders to follow in 2021. In 2020, she has been nominated as one of the **Top 20 Learning Professionals 2020** by the IFLD and was honored with the **Leading Global Coach Award 2019** by Dr. Marshall Goldsmith at the Thinkers 50 in London. She has been named by IndustryWired as one of the **Top 10 Most Influential Leaders 2021** and as one of the Top50 Global Thought Leaders and Influencers by Thinkers360.

Nicole is a member of the **International Coaching Federation (ICF)**, a member of the prestigious **100Coaches**, best leaders and coaches globally selected by Dr. Marshall Goldsmith and she is the **biographer of the full feature movie documentary "The Earned Life"** documenting the life and legacy of Dr. Marshall Goldsmith.

INNOVATIVE COACHING APPROACH

Nicole designed the methodology "Integrating the Seven Dimensions of Leadership Intelligence" on how to develop authentic leadership as well as the company's signature program *The Leadership Alliance Culture Program*, designed to create an intentional desired culture to support the organization's Purpose, Vision and Business Strategy. As an expert in **Authentic Leadership** and authentic **Leadership Alliances**, Nicole's work has been published in Leader-to-Leader Magazine, she contributes regularly to the Swiss Online Economics magazine, Moneycab and is an Associate Partner for Leadership Expertise at C-Level AG, the leading Top-Executive Community in Switzerland.

Together with her Co-CEO Marina Cvetkovic and a strong team of highly professional coaches, Nicole has spent over two decades coaching and training geographically diverse teams of some of the world's most successful companies. Her clients include large international companies with multicultural teams in Europe, Asia, the Middle East and the USA.

CERTIFICATIONS & ASSESSMENTS

Certified Visionary Leadership Coach, Certified Marshall Goldsmith Stakeholder Centered Coach for Individuals, Certified Marshall Goldsmith Stakeholder Centered Coach for Teams (MGSCC), Certified Neuro-Transformation Coach (CNTC), Certified Professional Co-Active Coach (CPCC), 4-Dimensional Co-Active Leadership Coach (graduate of the year-long CTI Leadership Program - voted best Global Leadership Program by Harvard Business Review in 2009), Certified Process Communication Model® Trainer & Coach, Applied emotional Empowerment Coach, Certified SCOAP Coach (integrated neuroscience of humanistic coaching) Certified Global Leadership Assessment (GLA) - 360degree Leadership Growth Assessment, Certified Coach 360degree Leadership Circle & Culture Profile (LCP) and Professional Certified Coach (PCC) by the International Coaching Federation (ICF)

Nicole is a Business-to-Business Marketing graduate of the EHSAL Management School, Brussels, Belgium and worked for a global chemical company where she gathered corporate experience as a global Key Account Manager. She has multiple certifications, all of which are recognized by the ICF (International Coaching Federation) and ensure coaching at the highest level: Nicole is Belgian, married with a family of 7 children and has been living in Switzerland for more than 20 years. She is fluent in English, German, Dutch (mother tongue) and French.

